



For Employers

Smart, Skilled & Hired

Smart, Skilled & Hired is a government-funded program that equips young people aged 15–24 with the skills they need to get job-ready and transition into employment. Participants work one-on-one with a Youth Employment Coach to identify their work goals and develop a plan to achieve them. This plan might include education or training, work experience or support from community services.

ABOUT SMART, SKILLED & HIRED

MTC Australia works closely with local employers to understand employment opportunities and skills gaps in the labour force, so we can direct young people towards the right training.

We also help employers hire valuable young job seekers at no cost, and provide support to both parties during the first six months of employment to ensure a smooth transition.

Hiring through MTC Australia's Smart, Skilled & Hired program is available to all employers in Western Sydney.

WHO IS SMART, SKILLED & HIRED FOR?

The Smart, Skilled & Hired program is for young people who are:

- Aged 15–24
- Unemployed or underemployed
- Not receiving unemployment benefits

Young people may also be eligible if:

- They are receiving unemployment benefits but also participating in another government program such as Juvenile Justice, Out of Home Care or Social Housing
- They are aged 17–24 and still attending school but at risk of being unemployed when they leave school

In 2017/18 MTC Australia supported 1,053 young people towards securing employment with Smart, Skilled & Hired.



ARE YOU INTERESTED IN HIRING A YOUNG JOB SEEKER – AT NO COST?

Phone MTC Australia on 1300 232 663 or go to mtcaustralia.com.au

WHY CHOOSE SMART, SKILLED & HIRED?

Practical Support

Program participants receive relevant training, personal mentoring and opportunities for work experience. We also provide access to specialised services, such as housing, health, substance abuse, counselling, Indigenous support or refugee and migrant support.

A Pathway to Employment

We match young job seekers with suitable employers or training institutions, and help employers fill vacancies across volunteer, work experience, part-time and full-time roles.

Respect

MTC Australia celebrates the things that make us all unique and aims to make our customers feel welcome, safe and supported.

Ongoing Assistance

Once a participant has started their new job, we provide support during the first six months to help them settle in.

Proven Results

Since 2010, MTC Australia's youth programs have helped to improve education, employment and life outcomes for more than 10,000 young people across West and Southwest Sydney.

Proudly funded by



WHAT WE DO

MTC is the social enterprise that gives people the inspiration, capability and opportunity to create a fulfilling life. We deliver high impact employment, training and youth programs that help people gain skills for employment and entrepreneurship, build self-worth, and enable possibilities for transformative change.

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